

**THE SCHOOL DISTRICT OF STURGEON BAY**  
**Regular Board of Education Meeting**  
**Wednesday, June 19, 2024**

*As noted in Board Policy 0166 - Agenda, each agenda shall contain the following statement "This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There is a time for public comment during the meeting as indicated in the agenda."*

**7:00 P.M. Board of Education Meeting**

**Sturgeon Bay High School Library**

**CALL TO ORDER:**

1. Pledge of Allegiance
2. Roll Call
3. Motion to Adopt Agenda

**PUBLIC COMMENT SECTION**

*—As noted in Board Policy 0167.3 Public Comment at Board Meetings: Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.*

**CONSENT AGENDA:**

1. Approve Minutes of the Regular Meeting of May 15, 2024
2. Approve May bills
3. Accept grants and donations
4. Approve resignations and retirements
5. Approve Second readings of the following employee handbook-related items:  
*Note: First readings took place at the May 15 regular Board of Education meeting*
  - A. Professional Staff Employee Handbook
  - B. Professional Staff Salary and Supplemental Pay Guide
  - C. Support Staff Employee Handbook
6. Approve fundraising calendars for 2024-2025
  - A. Sturgeon Bay High School
  - B. TJ Walker Middle School
7. Approve Sturgeon Bay High School Student-Parent Handbook
8. Approve Sturgeon Bay High School Faculty and Staff Handbook
9. Approve TJ Walker Middle School Student-Parent Handbook
10. Approve TJ Walker Middle School Faculty and Staff Handbook
11. Approve Sunrise Elementary Student-Parent Handbook
12. Approve Sunrise Elementary Faculty and Staff Handbook
13. Approve Sawyer Elementary Student-Parent Handbook
14. Approve Sawyer Elementary Faculty and Staff Handbook
15. Approve Special Education Policies and Procedures
16. Approve At-Risk Plan
17. Approve Early Graduation Requests
18. Approve Wisconsin Association of School Boards (WASB) Membership Renewal
19. Approve Overnight Athletic Trips for the 2024-2025 School Year
20. Board Policy (second readings)
  - a. 0142.1 Electoral Process
  - b. 0143.1 Public Expression of Board Members
  - c. 0144.3 Conflict of Interest
  - d. 1630.01, 3430.01, 4430.01 Family & Medical Leave of Absence ("FMLA")

- e. 2340 District Sponsored Trips
- f. 3121, 4121 Criminal History Record Check & Employee Self-Reporting Requirements
- g. 3139, 4130 Staff Discipline
- h. 5113 Open Enrollment Program (Inter-District)
- i. 5200 Attendance
- j. 5215 Missing and Absent Children
- k. 5410 Promotion, Placement, and Retention
- l. 5517 Student Anti-Harassment
- m. 6151 Returned/Outstanding-Stale Checks

### **OPERATIONS AGENDA:**

1. Consent Agenda items requiring attention (if any)
2. Approve Business Education Teacher
3. Approve Assistant Bookkeeper (part time)
4. Approve Food Service Staff Member
5. Approve Updated Pay Rate for Support Staff Member
6. Approve Teacher Associates
7. Approve High School Coaches: Head Track and Field Coach, Head Football, Assistant Football Coach
8. Approve Preliminary 2024-2025 Budget
9. Approve 2024-2025 Board Meeting Calendar (6:00 start time)
10. Approve High School Science Curriculum Purchase
11. Achievement Gap Reduction School Board Review (informational item)
12. Update on Review of 4K-12 Human Growth and Development Curriculum (informational item)
13. Board Policy First Readings
  - a. 0164V2 new Meetings (Unified School Districts Only)
  - b. 1260Incapacity of the District Administrator
  - c. 1421 Criminal History Record Check and Employee Self-Reporting
  - d. 2451 Program and Curriculum Modifications
  - e. 2521 Selection of Instructional Materials and Equipment
  - f. 5350 Suicide Prevention, Intervention, and Postvention for Death by Suicide
  - g. 5505 new Academic Honesty
  - h. 5530 Student Use or Possession of Intoxicants, Drugs, or Paraphernalia
  - i. 6236 new Community Services Fund (Fund 80)
  - j. 6610 Non-district-Supported Student Activity Accounts
  - k. 7250.01 new Memorials for Staff and Students
  - l. 7440.01 Video Surveillance and Electronic Monitoring
  - m. 7440.02 new Smart Monitoring Equipment
  - n. 7540.08 new Artificial Intelligence (AI)
  - o. 8146 Notification of Education Options
  - p. 8310 Public Records
  - q. 8420 School Safety
  - r. 8500 Food Services
  - s. 8531 Free and Reduces-Price Meals
  - t. **8700 new Nursing Mothers**
  - u. 8913 new/renumbered Section 504/ADA Prohibition Against Disability Discrimination in Employment
  - v. 9211 District-Support Organizations
  - w. 3431 (moved from technical)
14. Board Policy – Rescinded

- a. 0164.1 Regular Meetings
  - b. 0164.2 Special Meetings
  - c. 0165.1 Notice of Meetings
  - d. 0165.2 Change of Regular Meetings
  - e. 1623, 3123, 4123 Section 504/ADA Prohibition Against Disability Discrimination
  - f. 3120.07 Employment of Casual Resource Personnel
  - g. 4430.05 Nursing Mothers
  - h. 5250 Program or Curriculum Modification
  - i. 9210 Parent Organizations
15. Board Policy – Technical Changes (single reading)
- a. 0122 Board Powers
  - b. 0144.5 Board Member Behavior, Communications, and Code of Conduct
  - c. 0151.2 Required Student Academic Standards
  - d. 0166 Agenda
  - e. 0171.1 President
  - f. 3161, 4161 Unrequested Leaves of Absence/Fitness for Duty
  - g. 3211, 4211 Whistleblower Protection
  - h. 4120 Employment of Support Staff
  - i. 4220 Evaluation of Support Staff
  - j. 4431 Employee Leaves
  - k. 5335 Care of Students with Chronic Health Conditions
  - l. 5341 Emergency Medical Authorization
  - m. 5451 Student Recognition
  - n. 5460 Graduation Requirements
  - o. 5463 Credits from Nonpublic Schools
  - p. 5500 Student Code of Classroom Conduct
  - q. 5517.01 Bullying
  - r. 6146 Post-Issuance Tax-Exempt Bond Compliance
  - s. 6152 Student Fees, Fines, and Charges
  - t. 7440 Facility Security
  - u. 8220 School Day/School Closure
  - v. 8450 Control of Casual-Contact Communicable Diseases
  - w. 8740 Protection of District Funds
  - x. 9700.01 Advertising and Commercial Activities
  - y. 9700 Relations with Non-School Affiliated Groups

16. Reports:

- a. Legislative
- b. CESA
- c. Committee/Seminars
- d. Administrative
  - i. Principals/Directors
  - ii. Rock the Dock preliminary report
  - iii. Business Manager
- e. Superintendent

17. Adjourn

*NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.*